



April 22, 2020

To: All Ulti-Mate Connector Customers and Suppliers

Subject: Ulti-Mate Connector to remain open during "Safer at home Order"

On March 20th, 2020, the Governor of California had released a "Safer at Home" order closing all but essential services until April 19th, 2020, extended until further notice.

Ulti-Mate Connector being an Essential Business that provides critical components to US Defense Contractors and Medical Equipment Manufacturers has remained open during these difficult times with strict measures to keep our employees safe.

Today we are pleased to say those measures have been working, while we are not able to run at full capacity to meet those safety requirements, we are still able to support our customers who are also considered essential businesses.

Our customers need us more than ever and we are here to help. Our team is available by phone, or email.

It is impossible to forecast the impact of COVID-19, but we are diligently working to help keep the impact minimized and short-lived. We continue to monitor daily and will keep you advised of any significant events

A handwritten signature in black ink, appearing to read "Thierry Pombart".

Thierry Pombart
VP of Operations



March 20, 2020

To: All Ulti-Mate Connector Customers and Suppliers

Subject: Ulti-Mate Connector to remain open during "Safer at home Order"

The Governor of California has issued a "Safer at Home" order closing all but essential services and businesses and limiting gatherings to fewer than 10 individuals.

The order begins on Friday, March 20, 2020 and continues until Sunday, April 19, 2020, but has been extended until further notice.

The order defines essential services and businesses and provides a list of essential business types.

CISA Releases Guidance on Essential Critical Infrastructure Workers During COVID-19

This order does not apply to defense contractors, healthcare operations, and essential infrastructure including manufacturing and distribution companies that are part of that supply chain.

Ulti-Mate Connector is considered as an Essential Business that provides critical components to US Defense Contractors and Medical Equipment Manufacturers and will remain open during the shutdown.

A handwritten signature in black ink, appearing to read 'Thierry Pombart', with a horizontal line extending to the right.

Thierry Pombart
VP of Operations



March 18, 2020

To: All Ulti-Mate Connector Customers and Suppliers

Subject: COVID-19

COVID-19 is having a dramatic impact on our lives, businesses, and on supply chains.

The health and safety of our teams, our families, customers and suppliers are of the utmost importance. As the Global spread of COVID-19 continues, we continue to follow guidance from the CDC, WHO along with local, state and federal regulatory agencies, to make the bestinformed decisions we can and take the right actions to help prevent the spread of the virus.

Ulti-Mate Connector is undertaking the following efforts as we respond to the ongoing COVID19 situation:

1. We are taking extra precautions by increasing our level of cleaning and sanitizing at all sites.
2. All business travels are prohibited.
3. All on site visits are prohibited
4. We are requiring anyone on personal travel outside of the country, 1) to self-quarantine themselves at home for 14 days after their return and 2) be symptom free before returning to work after self-quarantine.
5. We are re-arranging our production to keep a 6 ft clearance per employee.
6. All personnel who can work remotely are encouraged to do so.

It is impossible to forecast the impact of COVID-19, but we are diligently working to help keep the impact minimized and short-lived. We continue to monitor daily and will keep you advised of any significant events.

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Thierry Pombart
VP of Operations